

# Behaviour & Reward System – Summer 2025 onwards

## Strategies that all staff will use:

- Welcoming children to the class each morning
- 123, eyes on me
- Using 100%
- Specific instructions: 'Pencils down and looking at me.'
- Right is right
- No opt out
- Tight transitions between lessons
- Always use standard English and repeating back in correct form when students say things such as 'We was talking' etc

Event Type Category	Event Type Drop Down	Outcome
<b>T1 (0 points)</b> <b>Verbal warning</b>	Low level disruption Not meeting learning expectations Not meeting transition expectations Poor choice of language Talking over the teacher Uniform infringement	Reminding the child to look at ZoR and see where they are and where they need to be. Not recorded on Bromcom
<b>T2 (0 points)</b> <b>2<sup>nd</sup> warning</b>	Continuous disruption to learning Answering back Refusal to follow instructions Isolated playground incident Unkindness to others - isolated	An adult will talk to the child about their incorrect choice and talk to them about the fact they look like they are in the yellow zone. (Restorative conversation on Bromcom) This LLB will be recorded on Bromcom.
<b>T3 (-5 points)</b> <b>Lesson Removal</b>	Persistent disruption to learning Persistent non completion of homework Inappropriate language including swearing & derogatory language Persistent unkindness Intentional damage to property Loud and disruptive behaviour Unsafe behaviour Hurting another child on purpose Refusal to comply with a reasonable request	The child will go into another class for 10 minutes. Parents will be informed of this via an ICL home. The child will miss 10 minutes of playtime or lunchtime that day or on the next day. An adult will talk to the child about ZoR. (Restorative conversation on Bromcom)  Recorded on Bromcom
<b>T4 (-10 points)</b> <b>Internal Suspension</b>	Continuation of behaviour in T3 Fighting Discrimination COCA Deliberate damage to property Threatening behaviour Theft Unacceptable language/HS language Unwanted physical contact	Internal suspension. This will be in Mrs Owner's office or Oak class. Parents will be called in Behaviour plan Behaviour interventions Restorative Interventions Recorded on Bromcom
<b>T5 (-15 points)</b> <b>External Suspension</b>	Serious physical behaviour towards another Deliberate discrimination of the grounds of membership of a protected group under the Equality act Repeated incidents of COCA Swearing at a member of staff HSB Serious damage to property Absconding off the school site Failed internal suspension Persistent defiance	External Suspension based on behaviour policy Recorded on Bromcom

<b>T6 (-25 points)</b> <b>Permanent Exclusion</b>	Continuation of T5 Persistent Gross Misconduct Serious breach of behaviour policy Dangerous behaviour Illegal actions/behaviour Sexual assault/violence	Permanent Exclusion based on behaviour policy Recorded on Bromcom
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**Please note:**  
**Teachers complete Bromcom for all behaviour incidents. Support staff complete a Record of Event for Bromcom form and hand to class teacher.**  
**If the incident involves another child getting hurt, then the incident also goes onto CPOMS under COCA. It must be written under the perpetrator's file with the victim linked on the incident.**

	<b>Event</b>	<b>Outcome</b>
<b>R1 Instant Recognition:</b>	Displaying the good manners and kind behaviour expected in our Academy Demonstrating Academy Values Attendance at a club Good effort in class	A 'well done' or similar positive praise.  These are not recorded on Bromcom.
<b>R2 Excellence:</b>	Excellent effort resulting in progress with work in class or homework Significant act of kindness Positive contribution in lessons  The Principal and Assistant Principal noting excellence around the Academy  Participation in an Academy based event	Dojo Points awarded between 1 and 10. These are titled: <ul style="list-style-type: none"> <li>• Excellent effort/positive contribution</li> <li>• A significant act of kindness (1)</li> <li>• Principal Points (5)</li> <li>• Assistant Principal Points (3)</li> </ul> These are recorded on Bromcom alongside Dojo. The Prefects may also award a Dojo Point each daily and will ask class teachers to add these to Dojo and Bromcom.  The Principal awards Dojo Points for participation in an Academy event; these are added to Dojo and Bromcom by Mrs Owner
<b>R3 Accumulative Excellence:</b>	Weekly celebrations in Reading, Writing and Maths  Reading achievement: BEAR Project bear or Cub Club  Half termly  Weekly highest attendance for 1 class	Celebration Assembly Badges are given in Celebration Assembly plus 3 Dojo Points and recorded on Bromcom  Bears and Cubs awarded in Celebration Assembly.  Any child who has tried hard with an aspect of reading can choose a book from the bookcase in Mrs Owner's office. This is recorded on Bromcom only by the Principal.  10 minutes extra playtime
<b>R4 Exceptional Performance:</b>	Weekly Class Cup  Family Dojo Point winners	Weekly Class Cup awarded for exceptional performance plus 4 Dojo Points and recorded on Bromcom Family Captains inform the children which team has won weekly and present inspirational speeches to their own Family. Family Colours are placed on the podium in the school reception area.

	<p>Charity work Representing county or other achievement in the community</p> <p>Something Special Award</p> <p>Role models for our Academy Values</p>	<p>Shoutout in newsletter and 10 Dojos.</p> <p>Award given in assembly (or just with the pupil) for a child who has had a difficult time or overcome an event in their life. The Principal awards a star given to the pupil and another is added to the tree in the Principal's office. This is recorded on Bromcom by the Principal.</p> <p>These children are made Year 6 Prefects</p>
<p><b>R5</b> <b>Sustained Excellence:</b></p>	<p><b>End of term awards:</b> Dojo accumulation of 50, 75, 100, 125, 150</p> <p>Attendance 98+% 100%</p> <p>Overall Dojo winners</p> <p><b>End of Year Awards:</b> Year Group Awards Attendance 98+% 100%</p> <p>End of Year event for all</p>	<p>Dojo Milestone prizes from the Dojo Trolley starting at 50 Dojos For 150 Dojos, children choose one of the Golden Ticket items as discussed with, and agreed by, Academy Council</p> <p>20 Dojos Entered into a draw for a book from Mrs Owner's suitcase</p> <p>Film for termly Dojo winners</p> <p>Trophy awarded in assembly. Children entered into a draw for a book voucher Entered into a draw for a book from Mrs Owner's suitcase</p> <p>Parent picnic, Weeting Steam Engine Rally</p>